Date: March 12, 2025

To: Superintendent's Cabinet

From: Kellee McManus

Regarding: For Your Review and Feedback at Board Presentation Review on March 17, 2025

Revisions are from WSSDA and reflect the recent reversal of 2024 Title IX regulations. To comply with current law, all school districts should revert to their prior 2020 Title IX policies and procedures that were in effect until the start of the current school year. Below are the impacted policies and procedures that will revert back to their previous version or be retired.

- **Policy 3205 Sex Discrimination and Sex-Based Harassment of Students Prohibited** will revert back to the previous version of Policy 3205 Sexual Harassment of Students.

  - o **Procedure 3205P.1 Sex Discrimination and Sex-Based Harassment of Students Prohibited--Grievance Procedure** is being retired.

  - o **Procedure 3205P.2 Sex Discrimination and Sex-Based Harassment of Students Prohibited—Implementation Procedure** is reverting back to Procedure 3205P Sexual Harassment of Students.

- **Policy 3211 Pregnant and Parenting Students** is reverting back to Policy 3211 Pregnant Students

  - o **Procedure 3211P Pregnant and Parent Students** is being retired.

- **Policy 3212 Married Students** was deleted. It is being reinstated.

- **Procedure 3213P Gender-Inclusive Schools** is reverting back to the previous version.

- **Policy 5160 Sex Discrimination and Sex-Based Harassment of District Staff Prohibited** is reverting back to Policy 5160 Sexual Harassment. For clarity, we are proposing the title be revised to Sexual Harassment of District Staff.

  - o **Procedure 5160P Sex Discrimination and Sex-Based Harassment of District Staff Prohibited** is reverting back to Procedure 5160P Sexual Harassment. For clarity, we are proposing the title be revised to Sexual Harassment of District Staff.

Included below are links two documents with detailed information regarding the Title IX rule changes.

- **7 REQ Title IX Rules Update Golden**
- **WSSDA LegalLandscapeUpdate**